



Department of Energy
Washington, DC 20585

JM CHRONOLOGY

JM RECEIVED 3/29/11
OUT FOR REVIEW 5/13/11
DRB DISCUSSION 5/19/11

MEMORANDUM FOR INGRID KOLB
DIRECTOR
OFFICE OF MANAGEMENT

THROUGH: KEVIN T. HAGERTY
DIRECTOR
OFFICE OF INFORMATION RESOURCES

FROM: GLENN S. PODONSKY
CHIEF HEALTH, SAFETY AND SECURITY OFFICER
OFFICE OF HEALTH, SAFETY AND SECURITY

SUBJECT: Notice of Intent to Revise Department of Energy Order 426.1, *Federal Technical Capability*, dated November 19, 2009, and Cancel Department of Energy Policy 426.1, *Federal Technical Capability Policy for Defense Nuclear Facilities*, dated October 10, 1998

PURPOSE: This memorandum provides justification for the revision of the Department of Energy (DOE) Order (O) 426.1, *Federal Technical Capability*, dated November 19, 2009, and the cancellation of DOE Policy (P) 426.1, *Federal Technical Capability Policy for Defense Nuclear Facilities*, dated October 10, 1998. This action is being taken as part of the Department's safety reform described in Deputy Secretary Daniel B. Poneman's March 16, 2010, memorandum with the subject line: *Department of Energy 2010 Safety and Security Reform Plan*.

JUSTIFICATION: Background. DOE P 426.1 was developed in 1998 by the Office of Management (MA) to provide Department expectations for the recruitment, deployment, development, and retention of Federal personnel with the demonstrated technical capability to safely accomplish the Department's missions. Subsequently, responsibility for this Policy was moved to the Office of Human Capital (HC).

In 2000, the Department issued DOE Manual 426.1-1, *Federal Technical Capability Manual*, to provide detailed requirements and responsibilities to implement the Policy. This Manual was revised in 2004 and updated and converted to an Order in 2009. DOE O 426.1 currently defines the requirements and responsibilities for the Federal Technical Capability Program; with conversion to an Order, the Office of Primary Interest (OPI) was changed to the Office of Health, Safety and Security (HSS).



	<u>Standard</u> (Days)	<u>Proposed</u> (Days)
Timeline: Schedule for Directives Development		
Draft Development (Writer)	60	30
Review and Comment (Interested Parties)	30	30
Comment Resolution (Writer)	30	30
FINAL REVIEW	30	30
Total	150	120

NOTE: SCHEDULE CHANGE
TO 150 DAYS EFFECTIVE
4/14/2011. CB

Page Change Only
5-19-11

To: DRB CHAIR

WRITER IS REQUESTING
ACCELERATED SCHEDULE OF
120 DAYS.