U.S. Department of Energy
Washington, D.C.

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MINOR CHANGE

DOE P 450.4A

Chg 1 (MinChg): 1-18-2018

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SUBJECT: MINOR CHANGE TO DOE P 450.4A, *INTEGRATED SAFETY MANAGEMENT POLICY*

1. EXPLANATION OF CHANGES. This change adds a sentence that provides key elements of a safety-conscious work environment to P 450.4A for consistency with the requirements and responsibilities of DOE's new Safety Culture Improvement Panel (SCIP), established in DOE O 450.2 Chg 1, *Integrated Safety Management*.

2. LOCATIONS OF CHANGES:

Page	Paragraph	Changed	To
1	Footer	Office of Health, Safety and Security	Office of Environment, Health, Safety and Security
2	POLICY 3rd paragraph Last sentence	The Department encourages a questioning attitude by all employees and a work environment that fosters such attitude.	Organizations foster that culture by leadership commitment and behaviors consistent with those values; establishing a safety conscious work environment in which employees feel free to raise safety concerns to management without fear of retaliation; prioritizing concerns based on safety significance; addressing and resolving those concerns in a manner that provides transparency; and supporting a questioning attitude concerning safety by all employees.
3		DANIEL B. PONEMAN	DAN BROUILLETTE