

**SUBJECT: MINOR CHANGE TO DOE O 450.2, *INTEGRATED SAFETY MANAGEMENT***

1. **EXPLANATION OF CHANGES.** This minor change adds key elements of the new Safety Culture Improvement Panel (SCIP) to the Order. It fulfills expectations and directions established by the recent S-1 memorandum: Secretary Moniz, Deputy Secretary Sherwood-Randall, *Personal Commitment to Excellence in Health and Safety*, signed December 2, 2015; and expressed in the SCIP Charter signed by the Deputy Secretary.
2. **LOCATIONS OF CHANGES:**

Page	Paragraph	Changed	To
4	4.f.	New	DOE Safety Culture Improvement Panel, functioning in accordance with its charter <sup>3</sup> , must provide sustained leadership, consistent implementation, and an enterprise-wide cross-organizational focus to continuous safety culture improvement.  <sup>3</sup> The Safety Culture Improvement Panel charter is available on the DOE Safety Culture Improvement Panel web site.
4-5	4	Paragraph numbers f.—i.	Paragraph numbers g.—j.
6	5.d.	<u>Chief Health, Safety and Security (HSS) Officer</u>	<u>Associate Undersecretary for Environment, Health, Safety and Security (EHSS)</u>
7	5.d.(4)	Maintains an FRA Web site and an FRA database in support of Departmental Elements with safety management responsibility.	Deleted

Page	Paragraph	Changed	To
7	5.e.(3)	Reports on the activities of the ISM Champions Council to the Deputy Secretary, including initiatives to improve safety culture, with concurrence by the Chief HSS Officer	Reports on the activities of the ISM Champions Council to the Deputy Secretary, including initiatives to improve safety culture, with concurrence by the Associate Undersecretary for EHSS
7	5.f.(1)—(7)	New	<p><u>Safety Culture Improvement Panel</u></p> <p>(1) Strengthens the implementation of safety culture and safety conscious work environment throughout DOE.</p> <p>(2) Shares and, as necessary, develops improvement and sustainment tools for positive safety culture.</p> <p>(3) Provides high-level, line management attention to evaluating safety culture issues and strengths.</p> <p>(4) Provides a forum for evaluating DOE safety culture status, progress, and challenges, and communicates the results to the workforce.</p> <p>(5) Works to continuously improve DOE safety culture with representatives from across the complex.</p> <p>(6) Stay current in advances in organizational safety culture and how best practices can be applied to DOE.</p> <p>(7) Identify opportunities to incorporate safety culture and</p>

Page	Paragraph	Changed	To
			the concepts/practices of a safety conscious work environment into leadership and employee training, in coordination with DOE's National Training Center, the Federal Technical Capability Panel, and DOE's Chief Learning Officer
8	6	<u>CONTACT</u> . Questions concerning this Order should be addressed to the Office of Health and Safety at (301) 903-5926.	<u>CONTACT</u> . Questions concerning this Order should be addressed to the Office of Health and Safety at (301) 903-7385.