

U.S. Department of Energy

Washington, DC

LIMITED CHANGE

DOE O 350.1

Chg 7 (LtdChg): 02-19-2020

SUBJECT: LIMITED CHANGE TO DOE O 350.1, *CONTRACTOR HUMAN RESOURCE MANAGEMENT PROGRAMS*

1. EXPLANATION OF CHANGES. This change removes and reduces restrictions on the use of dependent care facilities at or near a contractor workplace.
2. LOCATIONS OF CHANGES:

Page	Paragraph	Changed	To
Ch. V. V-3	4.b.(16)(c)	Support costs associated with the operation of a contractor workplace or near workplace facility for exclusive use of DOE and contractor employees may include all or a portion of such expense items as utilities and maintenance, as well as food and medical services or supplies that are already being used in support of site operations and are readily available to additionally support the facility.	Support costs associated with the operation of a contractor workplace or near workplace facility for primary, non-exclusive use of DOE and contractor employees may include all or a portion of such expense items as utilities and maintenance, as well as food and medical services or supplies that are already being used in support of site operations and are readily available to additionally support the facility.
Ch. V. V-4	4.b.(16)(c)(1)	Renumbered.	4.b.(16)(c) Second Paragraph
Ch. V. V-4	4.b.(16)(c)(2)	The costs for labor, materials, and supplies expended for the operation of contractor workplace or near workplace dependent care facilities shall not be allowable under any circumstances. However, options for employees to finance such costs through contractor employee welfare benefits programs flexible spending accounts are subject to the requirements of this chapter as it relates to welfare benefits.	Removed.