

SUBJECT: ENVIRONMENT, SAFETY AND HEALTH POLICY FOR THE DEPARTMENT
OF ENERGY COMPLEX

The hallmark and highest priority of all our activities is daily excellence in the protection of the worker, the public, and the environment. Fundamental to the attainment of this vision are personal commitment, mutual trust, open communications, continuous improvement and full involvement of all interested parties.

The following guiding principles provide the framework by which every member of the Department of Energy community should conduct his or her job-related activities in support of this vision:

COMMUNICATION	We will conduct our activities in an atmosphere of trust and confidence that is based on open, honest, and responsive communication.
PARTICIPATION	We will actively encourage participation by all interested parties in our activities.
RISK IDENTIFICATION AND MANAGEMENT	We will utilize innovative and effective approaches to risk identification and management.
INTEGRITY AND RESPECT	We will conduct our business with integrity and mutual respect.
SYSTEMATIC APPROACH	We will apply a systematic approach to all activities that affect environment, safety, and health.
EFFECTIVE INTEGRATION	We will effectively integrate environment, safety, and health into all activities.
RESOURCES	We will allocate appropriate resources to support environment, safety, and health activities.
IMPROVED PERFORMANCE	We will continue to improve our environment, safety, and health performance.
CONSISTENT APPROACH	We will manage and conduct a consistent approach to environment, safety, and health across the Department of Energy complex.
INFORMATION AND RESOURCE SHARING	We will encourage and promote the sharing of environment, safety, and health information and resources.
OWNERSHIP AND ACCOUNTABILITY	We will establish clear ownership and accountability for all activities.
TEAMWORK AND INVOLVEMENT	We will promote teamwork through the involvement of interested parties.
EDUCATION AND TRAINING	We will empower our employees through training, information, tools, and program involvement to effectively protect themselves, the public, and the environment.

BY ORDER OF THE SECRETARY OF ENERGY:

ARCHER L. DURHAM
Assistant Secretary for
Human Resources and Administration