

U.S. Department of Energy

Washington, D.C.

POLICY

DOE P 310.1

Approved: 10-11-01
Chg 1: 12-1-11

SUBJECT: MAXIMUM ENTRY AND MANDATORY SEPARATION AGES FOR
CERTAIN SECURITY EMPLOYEES

PURPOSE

To establish a Department of Energy (DOE) policy on the maximum entry and mandatory separation ages for primary or secondary positions covered under special statutory retirement provisions and for those employees whose primary duties are the protection of officials of the United States against threats to personal safety or the investigation, apprehension, and detention of individuals suspected or convicted of offenses against the criminal laws of the United States.

POLICY

In accordance with Title 5 U.S.C. 3307 (d), (e), and (f), the Secretary of Energy has set the maximum entry age as 37 for nuclear material courier, law enforcement officer, and physical security specialist positions covered under the special provisions of Title 5 U.S.C. 8331 (20) and (27) and Title 5 U.S.C. 8401 (17) and (33). The date immediately preceding the 38th birthday is the last date for initial appointment to any of these positions. In cases where an organization can demonstrate critical needs or skill shortages, exemptions to the maximum entry age may be approved up to the age of 40.

The Secretary of Energy has also established that any employee in these positions must be separated from service on the last day of the month in which he or she reaches 57 years of age or completes 20 years of service. Exemptions from the mandatory separation age may be granted up to age 60 for special cases in which continuation of the employee's services promotes the needs of the organization and retention of the incumbent's services clearly serves the public interest.

BY ORDER OF THE SECRETARY OF ENERGY:



FRANCIS S. BLAKE
Deputy Secretary

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