

US. Department of Energy
Washington, D.C.

ORDER

DOE 1600.2B

6-14-85

SUBJECT: SECRETARY'S COMMITMENT TO EQUAL OPPORTUNITY

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1. PURPOSE . To promulgate the Secretary's official and personal commitment to a policy and program of equal opportunity.
 2. CANCELLATION . DOE 1600.2A, SECRETARY'S COMMITMENT TO EQUAL OPPORTUNITY, of 2-16-83.
 3. GENERAL . Attached is a statement by Secretary John S. Herrington of his official and personal commitment to equal opportunity.

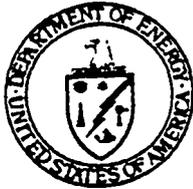
BY ORDER OF THE SECRETARY OF ENERGY:



WILLIAM S. HEFFELINGER
Director of Administration

DISTRIBUTION:
All Departmental Elements

INITIATED BY:
Office of Equal Opportunity



THE SECRETARY OF ENERGY
WASHINGTON, D. C. 20585

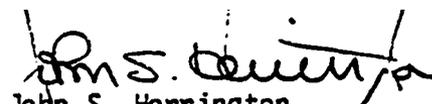
TO ALL EMPLOYEES:

As my tenure as Secretary of the Department of Energy begins, I want to assure each of you of my firm commitment to the Department's tradition of equal employment opportunity. Since its inception, the Department has made steady progress toward increasing the numbers of women, minorities, handicapped individuals, and veterans in its work force. At the same time, we have made it clear that we have similar expectations for those who do business with us -- whether through grants or contracts.

I intend not only to continue the trend of such progress, but also to better the record already established. I fully expect the Office of Equal Opportunity to develop, implement, and monitor affirmative action programs, accomplish activities in support of special emphasis programs, provide prompt and impartial dispositions of discrimination complaints, and monitor programs receiving financial assistance.

In addition, I look to all managers and supervisors, wherever located throughout the Department, to exercise leadership in executing these policies and program objectives and to be vigorous in pursuit of our equal employment opportunity goals. This means engaging in a range of actions from expanding recruitment networks, to restructuring jobs, to cooperating in the efforts to investigate and resolve discrimination complaints.

I am convinced that by applying the principles of affirmative action and merit selection, we can advance the Department's tradition in this area. With your dedication and cooperation, we can make even greater strides in equal opportunity than we have in the past.


John S. Herrington

