## DEPARTMENT OF ENERGY DELEGATION ORDER NO. 0204-102 TO THE CHAIRMAN OF THE EXECUTIVE PERSONNEL BOARD

Pursuant to the authority vested in me as Secretary of Energy ("Secretary") and by Section 642 of the Department of Energy Organization Act (Pub. L. 95-91), there is hereby delegated to the Chairman of the Executive Personnel Board, on an exclusive basis, the authority to:

- 1. Approve Departmental policies and procedures concerning the Senior Executive Service (SES) and other executive positions (positions classified above the GS-15 level of the General Schedule and not designated above Level IV of the Executive Schedule, or their equivalent, except for Presidential appointees and Administrative Law Judges).
- 2. Approve all actions relating to the establishment, distribution, and termination of SES positions and other executive positions.
- 3. Approve all actions relating to the selection, appointment, pay, awards and bonuses, performance rating, transfer, reassignment, reductions-in-force, furlough, removal, and discipline of employees in SES and other executive positions.
- 4. Take such other actions as necessary to carry out the authorities delegated by this Order.

The authorities delegated to the Chairman of the Executive Personnel Board by this Order may be exercised by the Vice Chairman of the Executive Personnel Board in the absence of the Chairman or when there is a vacancy in the office of the Chairman. The Vice Chairman may exercise any authority delegated by this Order when the Chairman cannot otherwise exercise such authority.

The authorities delegated to the Chairman of the Executive Personnel Board by this Order may be delegated, in whole or part.

In exercising the authority delegated by this Order or as redelegated pursuant thereto, the delegate(s) shall be governed by the rules and regulations of DOE and the policies and procedures prescribed by the Secretary or his delegate(s).

All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are hereby confirmed and ratified, and shall remain in full force and effect as if taken under this Order, unless or until rescinded, amended or superseded.

Nothing in this Order shall preclude the Secretary from exercising any of the authority so delegated whenever in his judgment his exercise of such authority is necessary or appropriate to administer the functions vested in him.

This Order is effective October 22, 1982.

/s/

James B. Edwards Secretary of Energy