DATE:

United States Government memorandum

Department of Energy Richland Operations Office

JUN 1 0 2014

REPLY TO ATTN OF: HRM:CGN/14-HRM-0016

SUBJECT: RE-DELEGATION OF HUMAN RESOURCE (HR) AUTHORITY

TO: C. G. Nottingham, Acting Director Human Resources Management Division

> Pursuant to the delegation provided to me under the U.S. Department of Energy (DOE) Re-delegation Order No. 00-010.01-01.07A, I delegate to the Acting Director, Human Resources Management Division, authority to take the following actions:

- 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
- 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
- 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
- 1.4 Approve developmental or training assignments, external to the Department of Energy, of one year or less.
- 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
- 1.6 Administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71.
- 1.7 Represent the Agency in collective bargaining matters occurring within the Richland Operations Office. While a chief spokesperson may be assigned to negotiate on behalf of management, all labor Agreements shall be submitted to the Site Manager for final concurrence and execution prior to submission to the agency head for review and approval pursuant to 5 U.S.C. 7114(c). Execution authorities within this sub-section (1.7) cannot be further delegated.

C. G. Nottingham 14-HRM-0016

Except as expressly prohibited by law, regulation, or as stated above, the above authorities may be re-delegated, in whole or in part.

Doug S Shoop Acting Manager

cc: M. C. Bell, EM-70 I. Kolb, MA-1