

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO. 00-010.01-01.01A
TO THE DIRECTOR, OFFICE OF HUMAN RESOURCE SERVICES

1. DELEGATION. Pursuant to the Deputy Chief Human Capital Officer Delegation provided to me under Delegation Order 00-010.01-01, I delegate to the Director, Office of Human Resource Services authority to take the following actions:
 - 1.1 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.2 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.3 Approve personnel actions relating to the appointment of experts and consultants pursuant to 5 U.S.C. 3109 (Schedule A Authority).
 - 1.4 Approve developmental or training assignments external to the Department of Energy (DOE) of one year or less.
 - 1.5 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.6 Administer the labor-management relations program within the organization in accordance with 5 U.S.C. Chapter 71.
 - 1.7 Represent the Agency in collective bargaining matters occurring within the Office of Human Resources Services Operations Office. While a chief spokesperson may be assigned to negotiate on behalf of management, all labor Agreements shall be submitted to the Site Manager for final concurrence and execution prior to submission to the agency head for review and approval pursuant to 5 U.S.C. 7114(c). Execution authorities within this sub-section (1.7) can not be further delegated.
2. RESCISSION. Delegation Order No. 00-010.01-01.01.
3. LIMITATION.
 - 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary of Energy or delegate(s).
 - 3.2 Nothing in this Order precludes the Secretary of Energy, the Chief Human Capital Officer, the Deputy Chief Human Capital Officer, or the Director of Human Capital Management from exercising any of the authority delegated by this Order.

- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Under Secretary for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 With the exception of section 1.5, the authorities provided in this delegation are provided with respect to the Office of Human Resource Services and do not extend to other Departmental elements.
- 3.5 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel and the Director of Human Capital Management.
- 3.6 Arrangements to provide Human Resources servicing to any non-Office of Human Resource Services organization shall be documented through a Memorandum of Understanding (MOU) with the affected program office. A copy of the MOU shall be provided to the Office of the Chief Human Capital Officer for review and concurrence prior to issuance.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director, Office of Human Resource Services may delegate this authority further, in whole or in part, only within the Office of Human Resource Services and not to other Departmental Elements. Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective 31 Aug 2009.



Sarah J. Bonilla, Director of
Human Capital Management