1. **DELEGATION.** Under the authority vested in me as Secretary of Energy and pursuant to section 642 of the Department of Energy Organization Act (Public Law 95-91, 42 U.S.C. 7252), I delegate to the Director of the Office of Economic Impact and Diversity, on an nonexclusive basis for all Departmental elements, the authority to provide executive direction and ultimate responsibility for the Department of Energy (DOE) Equal Employment Opportunity (EEO) complaint processing program, and to issue final Departmental decisions for all EEO complaints filed within DOE, pursuant to 29 C.F.R. Part 1614.

2. **RESCISSION.** Paragraph 1.o. of Delegation Order 0204-145 is hereby rescinded.

3. **LIMITATION.**

   3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department of Energy and the policies and procedures prescribed by the Secretary or delegate(s).

   3.2 Nothing in this Order precludes the Secretary from exercising any of the authority delegated by this Order.

   3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Administrator for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.

   3.4 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. **AUTHORITY TO REDELEGATE.**

   4.1 Except as expressly prohibited by law, regulation, or this Order, the Director of the Office of Economic Impact and Diversity may delegate this authority further, in whole or in part.

   4.2 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management and Operations Support, which manages the Secretarial Delegations of Authority system.
5. **DURATION AND EFFECTIVE DATE.**

5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.

5.2 This Order is effective December 6, 2001.

[Signature]

Spencer Abraham  
Secretary of Energy