

DEPARTMENT OF ENERGY
REDELEGATION ORDER NO.00-008.01A
TO THE DIRECTOR, OFFICE OF
HUMAN CAPITAL MANAGEMENT

1. DELEGATION. Pursuant to Secretary of Energy Delegation provided to me under Delegation Order 00-008.00A, I delegate to the Director, Office of Human Capital Management authority to take the following actions
 - 1.1 Approve Federal labor-management agreements.
 - 1.2 Approve personnel actions involving positions at the GS-15 level and below or equivalent in the competitive and excepted service.
 - 1.3 Approve personnel actions involving positions above the GS-15 or equivalent level not requiring Executive Resources Board approval.
 - 1.4 Approve personnel actions relating to the appointment of experts and consultants pursuant to section 3109 of Title 5 of the United States Code (U.S.C.) (Schedule A Authority).
 - 1.5 Approve developmental or training assignments external to the Department of Energy (DOE or Department) of one year or less.
 - 1.6 Under 5 U.S.C. 2903, administer the oath of office and execute appointment affidavits for all appointments for the DOE.
 - 1.7 Establish rates of basic pay and premium pay for Dispatchers of the Western Area Power Administration in accordance with the provisions of Title III of Public Law 99-141 and Dispatchers of the Southeastern Power Administration in accordance with the provisions of Title I of Public Law 100-71.
 - 1.8 Under Public Law 107-107 (5 U.S.C. 5547(b)), waive the biweekly limitation on General Schedule premium pay for emergency situations and work that is critical to the mission of the agency.
 - 1.9 The Director of Human Capital Management may amend and rescind any existing delegation from the Director, Office of Management, Budget and Evaluation/Chief Financial Officer, that pertains to human resources management.
2. RECISSION. Redlegation Order 00-008.01 is hereby rescinded.

3. LIMITATION.

- 3.1 In exercising the authority delegated in this Order, a delegate shall be governed by the rules and regulations of the Department and the policies and procedures prescribed by the Secretary or delegate(s).
- 3.2 Nothing in this Order precludes the Secretary or the Director of Management, Budget and Evaluation/Chief Financial Officer from exercising any of the authority delegated by this Order.
- 3.3 Nothing in this Order shall be construed to supersede or otherwise interfere with the authorities provided to the Administrator for Nuclear Security by law or by delegation. Furthermore, nothing herein constitutes authority to exercise authority, direction, or control of an employee of the National Nuclear Security Administration or its contractors.
- 3.4 Any amendments to this Order shall be in consultation with the Department of Energy General Counsel.

4. AUTHORITY TO REDELEGATE.

- 4.1 Except as expressly prohibited by law, regulation, or this Order, the Director of the Office of Human Capital Management may delegate this authority further, in whole or in part, to any part of the DOE complex other than National Nuclear Security Administration, including Field offices.
- 4.2 Copies of redelegations and any subsequent redelegations shall be provided to the Office of Management Communications, which manages the Secretarial Delegations of Authority system.

5. DURATION AND EFFECTIVE DATE.

- 5.1 All actions pursuant to any authority delegated prior to this Order or pursuant to any authority delegated by this Order taken prior to and in effect on the date of this Order are ratified and remain in force as if taken under this Order, unless or until rescinded, amended or superseded.
- 5.2 This Order is effective March 4, 2005.


Susan J. Grant
Director/Office of Management, Budget and
Evaluation/Chief Financial Officer